



Ruth Cairnie

Ruth Cairnie chairs Babcock International Group plc and is the SID and Chair of the Remuneration Committee at Associated British Foods plc. She also chairs the POWERful Women initiative and is a trustee of Windsor Leadership, a member of the Covid Recovery Commission and a supporting Chair at Chapter Zero.

Ruth left Royal Dutch Shell in 2014 after a 37 year career spanning Research, B2B businesses, Strategy, Supply Chain and M&A. Her roles included EVP for Strategy and Planning, responsible for the development of global Group strategy, and chief executive of Shell's global Commercial Fuels business. Her previous roles include Non-Executive Director of Rolls-Royce Holdings, Contour Global plc and Keller Group plc. She chaired the remuneration committees at Rolls-Royce and Keller.

During her career in Shell, Ruth has mainly been based in London but also lived in Stockholm, Hamburg, Singapore and The Hague.