



Julia Budd

Julia Budd is a senior member of the firm's Board & CEO Advisory Partners. Based in London, she specializes in Chairman, CEO and Non-Executive Director searches, as well as board succession planning. Leveraging more than 30 years of executive search experience, Julia advises a broad range of clients across all industries, including retail, financial services, technology, digital, industrial, consumer and private equity. Julia works with clients from FTSE 100 boards to smaller companies which are, or are poised to become, leaders in their own markets.

Previously, Julia was a Founding Partner at The Zygos Partnership, which became part of Russell Reynolds Associates in 2017. Earlier, Julia led the Board Practice at another leading international executive search firm, where she focused on Chairman and Non-Executive Director appointments for more than 15 years. Prior to her executive search career, Julia was a Senior Consultant with Bain & Company.

Julia holds a BA in experimental psychology with statistics from Oxford University and an MBA from INSEAD in Paris. She is Chairman of the British Racing School and Chairman of Epsom Downs Racecourse. She was previously Deputy Senior Steward (Deputy Chairman) of The Jockey Club and a member of the UK Government's Professional and Business Services Council.